

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
TEAMSTERS LOCAL 117**

The parties, King County (the County) and Teamsters Local 117 (the Union) agree as follows:

Recitals

1. The County recognizes the Union as the exclusive bargaining representative for a bargaining unit of employees in the Security Officer classification and related job classifications, employed in the Facilities Management Division of the Department of Executive Services.
2. The Security Officer bargaining unit was a member of the Joint Crafts Council and covered by the collective bargaining agreement for the period of January 1, 2003 through December 31, 2005.
3. The County and the Joint Crafts Council have adopted a successor collective bargaining agreement for the period of January 1, 2006 through December 31, 2008.

Agreements

1. The County and the Union agree to the terms and conditions for the Security Officer bargaining unit set forth in the attachment to this Agreement, titled "Appendix N".
2. The County and the Union agree that the Security Officer bargaining unit is a member of the Joint Crafts Council and subject to the terms and conditions of the Joint Crafts collective bargaining agreement for the period of January 1, 2006 through December 31, 2008.
3. The County and the Union agree that the attachment will be incorporated into the 2006 – 2008 Joint Crafts Council collective bargaining agreement, as Appendix N.

APPROVED this _____ day of _____, 2007

By: _____
King County Executive

By: _____
International Brotherhood of Teamsters Local No. 117

Date: _____